

Cracking and Catalytic To Consolidate June 19

Catalytic and Light Ends division and the Cracking division of the Process Department will cease to exist as independent sections Monday, June 19. The two will be consolidated to Cracking and Light Ends. The familiar C & LE will reign on, but the "C" will represent Cracking instead of Catalytic. The move is being made to consolidate administrative forces. It will not affect operating jobs.

The Cracking and Light Ends group will have as its head W. H. Norris, Process Department assistant division superintendent. The new C & LE will have its offices in the Zone 1 - Cracking Plant office. The consolidated group will be divided into three main areas, each headed by a process foreman. Process foreman of the Cracking area will be W.

E. Fremgen. C. R. Rogers will head the alkylation, isomerization and naphtha fractionating area, and R. E. Carroll will be process foreman of the cat plant, gas compressor, light ends and hydro area. J. M. Rosborough will be on special assignment.

A future move will bring the Gas Plant area under the cracking area. D. A. Domes is the technical assistant of the gas plant.

Consolidacion di Cracking, C&LE Efectivo 19 Juni

Catalytic y Light Ends division y Cracking division di Process Department lo stop di existi como seccionnan independiente Dialuna, Juni 19. E dosnan lo worde consolidá den Cracking & Light Ends. E familiar letranan C & LE lo keda para, pero e "C" lo representa Cracking en vez di Catalytic. E paso aki ta worde tumá pa consolida forzanan administrativo. E no ta afecta trabaonan operativo.

E grupo di Cracking & Light Ends lo tin como hefe W. H. Norris, assistant division den Process Department. EC & LE nobo lo tin su oficina na Zone 1 - Cracking Plant office. E grupo consolidá lo ta comparti den tres seccion mayor, cada un encabezá pa un process foreman. Process foreman di e seccion di Cracking lo ta W. E. Fremgen. C. R. Rogers lo dirigi e seccion di alkylation, isomerizacion y fraccionamento di naphtha, y E. R. Carroll lo ta process foreman di cat plant, gas compressor, light ends y ydro area. J. M. Rosborough lo ta ariba encargo special.

Un futuro paso lo trece e seccion di Gas Plant bao e seccion di cracking. D. A. Domes ta technical assistant di gas plant.

J. Croes Retires; Four Will Retire In Near Future

Retirement plans have been announced by four employees whose Lago service ranges from thirty years to fifteen years. June 1 was the retirement date for Jacobus Croes, janitor in General Services-Operations Division-Stewards. Leaving July 1 for retirement then or in the near future will be Amias O. van Heyningen, chamberman in Mechanical-Yard; Jacobo A. Figaroa, carpenter A in Mechanical-Carpenter, and Alice O. Mitchell, staff nurse in the Medical Department.

Mr. Croes joined Lago Oct. 24, 1930, as a Mechanical-Yard helper. He transferred to General Services as a laborer C in September, 1940, and until February, 1958, served as a houseboy and room steward. From the latter date to his retirement he served as a janitor in the stewards group.

Mr. Van Heyningen, who has the longest service of the six with thirty years and one month, began his Lago employment Sept. 30, 1929, as a Pressure Stills laborer. From August, 1935, until October, 1942, he was employed in the stewards group, Mechanical-Administration office, (Continued on page 2)



LARGEST CYI award so far this year was won by M. J. Garrido, left, garage mechanic A, who accepts a Fls. 1450 check from H. P. E. Ecury, Garage zone foreman. The suggester, right photo, points to the crane axle hub which he improved with a mating notch and cleat arrangement.



E PREMIO mas grandi di CYI te awor e anja aki a bai pa M. J. Garrido, robez, garage mechanic A, kende ta acepta un check di Fls. 1450 for di H. P. E. Ecury, Garage zone foreman. E sugeridor, foto banda drechi, ta muntra ariba hub di e as di grua cual el a logra mehora door di su idea.

Garage Mechanic A Gana Fls. 1450 Pa Idea na Mei

E premio mas grandi pa un idea te awor e anja aki a worde pagá na M. J. Garrido, garage mechanic A den Mechanical-Garage, pa un idea aceptá na Mei. Sr. Garrido a recibi Fls. 1450 pa e aceptacion di su idea pa elimina studs gastá y kibrá ariba shaft hub di as di gruanan liher door di traha corte den e shaft y weldo liston ariba e hub pa fit e cortenan aki. Ademá, e idea di Sr. Garrido a worde clasificá e Idea di Luna pa Mei.

Den pasado, hub studs mester a absorba carganan di torsión transmiti for di e as door di e hub pa e wiel. Esaki tabata causa gastamento mas liher ariba e draadnan y hasta tabata causa nan di danja. Ki ora un di e seis gruanan experimenta e dificultad aki e mester a worde sacá for di servicio, e buracanan di stud getap of gedraad di nobo pa e proximo tamajo y otro stud poní aden. Ademá di extra mantencion, e grua no tabata disponible pa importante encargonan.

E solucion di Sr. Garrido tabata pa kita e peso for di e studs y ponele ariba e listón y e cortenan. E listonan di e hub cu ta fit den e cortenan di e shaft ta absorba e peso y golpe nan di corremento. E premio grandi di Sr. Garrido tabata basá ariba sparramento di mantencion y reduccion di tempo abao ariba e gruanan loke ta resulta den mas utilizacion di e maquinanan.

Oloshipa Servicio Presentána Nuebe Empleado Juni 7

Durante ceremonianan Juni 7, nueve empleado di Lago representando seis departamento a worde honrá pa e hecho cu nan a cumpli binti-cinco anja di servicio na compania. Punto saliente di e ceremonia tabata entregamento na cada homber individual un oloshi di oro inscribi, sea di pols of di saco, como reconocimiento pa nan servicio largo na Lago.

E nueve recipientenan di oloshi tabata J. T. Thijzen y L. F. Wout, tur dos di Marine-Floating Equipment; R. C. Abendenon, Cracking; I. R. Coffi, Receiving and Shipping, y P. S. Eduwardo, Light Oils Finishing, tur di Process Department; E. Tucker, Accounting; G. F. Simmons, General Services-Commissary; O. J. Mauricio, TSD-Engineering, y A. Angela, Mechanical-Scaffolders.

Garage Mechanic Awarded Fls. 1450 for May CYI

The largest Coin Your Idea award this year was paid to M. J. Garrido, garage mechanic A in Mechanical-Garage, for an idea accepted in May. Mr. Garrido received Fls. 1450 for the acceptance of his suggestion to eliminate worn and broken studs on light crane axle shaft hubs by notching the shaft and welding cleats on the hub to fit these notches. In addition, Mr. Garrido's idea was named the May CYI-of-the-Month.

In the past, hub studs had to absorb torque loads transmitted from the axle through the hub to the wheel. This caused accelerated wear on the stud threads and even caused studs to fail. When any of the six cranes experienced this trouble it had to be taken out of service, the stud holes tapped or rethreaded to the next largest size and larger studs installed. In addition to extra maintenance, the crane was not available

for important turnaround assignments.

Mr. Garrido's solution was to take the strain off the studs and place it on the mating cleat and notch arrangement. The hub cleats that fit in the shaft's notches absorb the load and travel shock. Mr. Garrido's sizeable award was based on maintenance savings and reduction of down-time on the cranes which leads to greater utilization of the machines.

During the month of May, a total (Continued on page 8)

Junior Achievement Groups Start Operations in Aruba

Through the efforts of four civic, industrial and business firms, a youth organization called Junior Achievement has been established in Aruba. Co-sponsored by the Aruba Society for Mental Health and the Rotary Club of Aruba, two pilot companies of the learn-by-doing program have been organized with Lago and the Aruba Trading Company as their counselling firms.

Although Junior Achievement is new to Aruba — the island is the first in the Caribbean to start the program — it is well established in the United States, Holland, Canada, England, Mexico and New Zealand. In the United States alone, where a Massachusetts industrialist started Junior Achievement in the early 1920's, there are nearly 3000 JA companies operating in more than sixty industrial areas.

Both the San Nicolas and Oranjestad pilot JA companies are operating like their thousands of predecessors. In essence, these companies are miniature corporations operated by boys and girls between the ages of fifteen and twenty-one who have been selected as JA members regardless of race, creed or religion.

Under the direction of three adult advisers, each of the JA companies conducts its business as do full-fledged corporations in a free-enterprise system. Achievers manage their companies in the capacity of officers and board members, raise necessary capital to finance operations, select and produce a marketable product and organize a sales campaign to get it into the hands of

consumers. The counselling firms, Lago and Aruba Trading, have provided advisers to guide youths in production, sales and accounting. After the first three or four meetings, advisers let more and more responsibility fall on the officers and board members so that the youths will learn free-enterprise business methods by doing them.

Junior Achievement is not a club. It's strictly a business proposition that follows all the principles of big business though necessarily in abbreviated form.

The San Nicolas JA company, officially called the J. A. Manufacturing Company, has had four meetings since it was organized in May. Since that time the twenty youngsters in the company have selected a company name and product and have started sales of stock shares. As president of the San Nicolas company's counselling firm, Lago President O. Mingus was offered the first shares of the Fls. 1 stock May 26 by Miss Gloria Bryson. Mr. Mingus elected to take the maximum five shares that can be purchased by any one individual.

(Continued on page 3)



MEMORIAL DAY services May 30 at the American Legion Home in Seroe Colorado stood silent when Mrs. L. T. Norton placed a wreath on the plaque that honors the war dead of the United States. Americans throughout the world pause on this special day to pay tribute to countrymen who have died in the service of their country.

SERVICIONAN DI dia di conmemoracion Mei 30 na American Legion Home na Seroe Colorado a bira silencio ora Sra. L. T. Norton a pone un krans ariba e plachi cu ta honra e mortonan di guerra di Estados Unidos. Americanonan na henter mundo ta observa e dia special aki pa duna tributo na paisanan cu a muri den servicio di nan pais.

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Empleadonan Mester Selecta Representacion

Awe, Juni 17, ta e fecha final pa manda aden formularionan di peticion pa e eleccion di representacion. Na final di e dia di awe, e linea lo ta halá pa e concurso cu ta bini. Ta parce cu solamente dos organizacion lo competi pa e derecho pa representa empleadonan di Lago. E seleccion, sinembargo, lo no ta facil. Entre e organizacionnan competidor tin un gran golfo di diferencia.

Empleadonan di Lago ta drentando un periodo di refleccion cu lo culmina den decision. E periodo aki, entre awor y e eleccion ariba Aug. 1 y 2, lo ta yená cu material pa provoca y influencia pensamiento saliendo for di e organizacionnan representativo cu ta busca sostenedor. Empleadonan di Lago lo worde tapá door di protesta y promesa. En vez di ser entregá na misericordia di e lawina di contencionnan, empleadonan mester inspecta y selecta. E fondonan di e declaracionnan mester worde examiná minuciosamente.

E seleccion, sea material of filosofico, mester worde decidí door di huicio y necesidad. Un compro material ta worde haci ora un hende haya loke mas hopi el tin mester y mas ta combinie'le. E seleccion na tempo di eleccion no ta solamente material, pero loke ta worde selectá ta un modo di operacion, un ideología. Esakinan, mes inequívocamente cu un cos material, mester worde selectá den e forma cu e ta mehor pa necesidadnan di e electornan, den e caso aki esnan representá.

Enfrentando empleadonan di Lago no ta solamente e seleccion di representantenan, pero e forma di representacion cu nan ta aboga. Cual ta ofrece un mehor solucion pa e problemanan di representacion inteligente? Cual por trata realisticamente y cu conocimiento cu e problemanan di empleadonan di Lago, Lago y Aruba? Esakinan ta pregunta cu empleadonan di Lago mester contesta pa nan mes. Nan decision lo tin un efecto pisá ariba e estabilidad economico y di trabao di e isla. Aruba ta chikito; loke ta afecta uno sea directa of indirectamente ta afecta casi tur otro. No tin disasociacion, ningun bibamento separá; nos tur ta uno.

Un promer consideracion di representacion mester ta e abilidad pa comprende problemanan local. Representantenan mester sabi exactamente kiko e problema ta y con e lo afecta su hendenan. Den e hendenan e representantenan no tin solamente e constituyentenan, pero nan familia y comunidad. Representantenan, y e forma di representacion cu ta dicta nan accionnan, mester ta bon na altura y accede na e interesnan y situacionnan special cu ta involvi. Nan dictum no mester ta arbitrario y rígido, pero nan mester worde desaroyá y forma pa pas cu e consideracionnan di empleadonan di Lago y Aruba.

E representantenan y e forma di representacion selectá door di empleadonan di Lago mester ta dedicá na e principio cu nan obheto ta pa opera den un manera cu lo mehora en condicionnan economico y di trabao di e constituyentenan. E mester ta un organizacion agresivo, no combativo. E remede pa desacuerdo mas bien por worde buscá den pensamiento lúcido, discusion temperá y no den demonstracion.

E opción ta keda den man di empleadonan cu ta vota, y tur empleado mester haci esey. E decision ta di nan, y esnan cu vota lo tumé'le. Promer empleadonan di Lago vota, sinembargo, promer cu nan yega e momento di decision, nan mester a examina bon e consideracionnan poní aki. Nan lo mester a contesta e hopi preguntanan pa nan mes. Nan decision na urna electoral Aug. 1 y 2 ta uno importante. Un futuro modo di tratamiento representativo ta den balance.

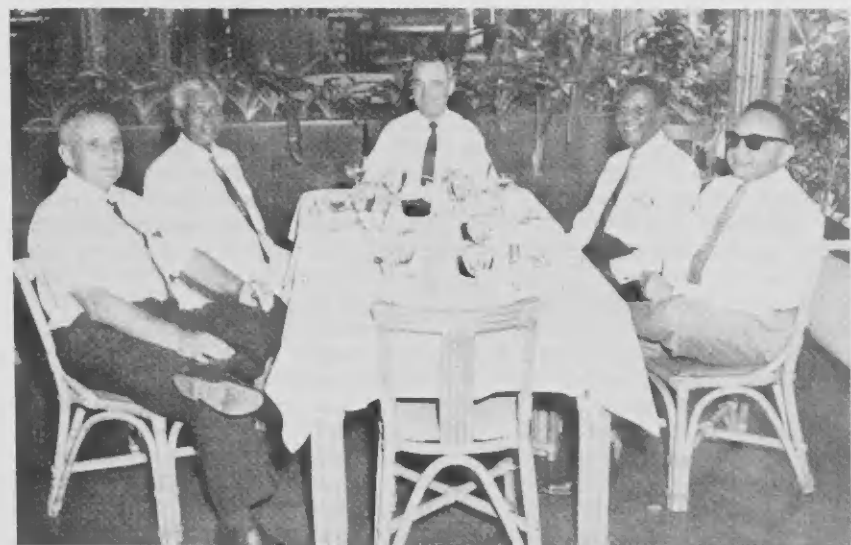
Tin tempo pa razona, scucha, leza, decidí. Seis siman tin ainda promer cu e eleccion. Tempo ta duna amplio oportunidad pa e organizacionnan representativo splica nan programa. E periodo interino ta duna hasta e mas importante oportunidad pa empleadonan di Lago decidí cual forma di representacion mehor ta pas cu nan necesidadnan y esnan di compania y comunidad.

Inventory Will Close Commissary June 29

The Lago Commissary will be closed all day Thursday, June 29, for inventory.

Inventario Lo Cerra Comisario Juni 29

Lago Commissary lo ta cerrá henter dia Diahuebes, Juni 29, pa inventario.



AT THE retirement luncheon held May 30 for Jacobus Croes of General Services-Stewards were, left to right, P. J. Tricarico, Mr. Croes, V. C. Fuller, R. A. van Blaricum and F. H. Rittfeld. Mr. Croes retired June 1 after twenty-six years at Lago.

NA E comida di despedida teni Mei 30 pa Jacobus Croes di General Services-Stewards tabata, robez pa drechi, P. J. Tricarico, Sr. Croes, V. C. Fuller, R. A. van Blaricum y F. H. Rittfeld. Sr. Croes a retira Juni 1 despues di binti-seis anja di servicio na Lago.

Accounting, TSD, Metal-Crafts Men Promoted June 1

Accounting, TSD-Engineering and Mechanical-Metal Crafts promotions were announced for five men June 1. In the Accounting Department James E. Scott has been named assistant to the division head in Systems and Programming, Jerome M. Murray



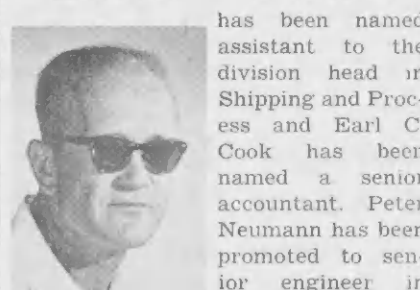
J. E. Scott

J. M. Murray



E. C. Cook

P. Neumann



W. H. Kennedy

has been named assistant to the division head in Shipping and Process and Earl C. Cook has been named a senior accountant. Peter Neumann has been promoted to senior engineer in TSD - Engineering and William H. Kennedy has been named a zone foreman in Mechanical-Metal Crafts.

Mr. Scott joined Lago March 2, 1956, as an accountant. He became a Systems and Programming analyst in June, 1958, and held that position at the time of his promotion.

Mr. Murray started with Lago Nov. 1, 1953, as a junior accountant. He was named an accountant in November, 1954, which was the position he held until his recent promotion.

Mr. Cook joined the company Dec. 27, 1948, as a junior accountant. He was named an accountant in November, 1949, and a Systems and Methods analyst in February, 1956. Mr. Cook was a Systems and Programming analyst at the time of his recent promotion.

Mr. Neumann came to Lago June 14, 1958, from a Curaçao air conditioning contractor. He started as an engineer in TSD-Engineering and held that position until his June 1 promotion. As a project engineer with the Curaçao firm, he supervised air conditioning installations in Lago's Administration Building and Zone 1 and Cracking Office.

Mr. Kennedy started at Lago Oct. 21, 1947, as a welding sub-foreman. He was named a foreman in August, 1950. From 1952 to 1956 he was employed by the Creole Petroleum Corporation in Venezuela and the Standard Oil Development Company. He returned to Lago from Creole as a Mechanical-Metal Crafts foreman and held that position until his promotion June 1.

Four Set Retirements

(Continued from page 1)

pipe craft and Process-Utilities as a laborer. He transferred back to the Pressure Stills cleanout gang as a process helper C, became a still cleaner A in 1944 and a chamberman in 1945. A departmental change in that year put him in Mechanical-Yard. He will retire July 1 in Curaçao.

Mr. Figaroa, who has nearly thirty years of service, joined the company May 10, 1929, as a carpenter. In July, 1936, he transferred to the General Services Department as a carpenter C and ultimately served as a subforeman A. After

Representation Selection Faces Lago Employees

Today, June 17, is the deadline for submittal of petition forms for the representative election. At this day's close the lines will have been drawn for the pending contest. It appears that only two organizations will contest the right to represent Lago employees. The selection, nevertheless, will not be easy. Between the contending organizations lies a wide gulf of difference.

Lago employees are entering a period of thought that will culminate in decision. This period, between now and the Aug. 1 and 2 elections, will be filled with thought provoking and influencing material emanating from the representative organizations seeking supporters. Lago employees will be buffeted by protestations and promises. Rather than be at the mercy of the torrent of claims, employees should inspect and select. Foundations that give rise to statements must be examined in minute detail.

Choice, whether material or philosophical, should be decided by wisdom and need. A material purchase is made when that which is most needed and best suited is found. The choice at election is not patently material, but what is being selected is a mode of operation, an ideology. These, and just as unequivocally as a material thing, should be selected as best suited to fit the needs of the electors, in this case those to be represented.

Facing Lago employees is not only the choice of representatives, but the form of representation they advocate. Which offers a better solution to the problems of intelligent representation? Which can deal realistically and knowingly with the problems of Lago employees, Lago and Aruba? These are questions Lago employees must answer for themselves. Their decision will bear heavily on the economic and work stability of the island. Aruba is small; what affects one either directly or indirectly affects almost all others. There is no disassociation, no living apart; we are all one.

A prime consideration of representation must be the ability to understand local problems. Representatives must know exactly what the problem is and how it will affect their people, in people the representatives have not only the constituents, but the constituents' families and community. Representatives, and the type representation that dictates their actions, must be well aware of and accede to the special interests and situations involved. Their dictums should not be arbitrary and rigid, but rather they should be developed and shaped to fit the considerations of Lago employees and Aruba.

The representatives and the type representation selected by Lago employees should be dedicated to the principle that their purpose is to operate in a manner that will better the economic and work conditions of constituents. It should be an aggressive but not combative organization. Discord's remedy is better sought in clear thinking, tempered discussions than in demonstrations.

The choice is with the employees who vote, and every employee should. It's their decision, and those who vote will make it. Before Lago employees vote, however, before they reach the moment of decision, they should have pondered, and pondered well, the considerations posed here. They should have answered the many questions in their own minds. Their decision at the polls Aug. 1 and 2 is a weighty one. A future mode of representative dealings is in the balance.

There is time to reason, to listen, to read, to decide. Six weeks remain before the election. Time affords ample opportunity for the representative organizations to explain their programs. The interim period affords the even more important opportunity for Lago employees to decide which type of representation best fits their needs and those of the company and community.

Service Watches Presented to Nine Employees June 7

At June 7 Reception Center ceremonies, nine Lago employees representing six departments were honored for having attained twenty-five years of service with the company. Focal point of the ceremony was the awarding to each man a personally inscribed gold watch, either pocket or wrist variety.

The nine watch recipients were J. T. Thijzen and L. F. Wout, both of Marine-Floating Equipment; R. C. Abendanon, Cracking; I. R. Coffi, Receiving and Shipping, and P. S. Eduardo, Light Oils Finishing, all of the Process Department; E. Tucker, Accounting; G. F. Simmons, General Services-Commissary; O. J. Mauricio, TSD-Engineering, and A. Angela, Mechanical-Scaffolders.

A total of 936 watches have been awarded to employees.

ASU Olympiad Ta Habri June 23; Ta Cerra Juni 2

Equiponan di deporte y atletanan di cuatro pais lo competi contra atletanan di Aruba den e Olympiada di ASU pa 1961. Biniendo Aruba pa e olympiada, cual lo worde teni for di Juni 23 pa Juli 2, lo ta competidornan for di Venezuela, Colombia, Surinam y Trinidad. Caracas lo worde representá door di un equipo di baseball, Maracaibo lo manda equipo di volleyball, cricket y basketball y for di Trinidad lo bini cyclista, atleta y hizadornan di peso. E equipo di futbol Robin Hood lo representa Surinam.

Ademas di e concursionan mayor aki, aficionadonan di deporte lo worde ofreci tennis, softball, billiard, piscamento, y pustamento di boto di bela durante e olympiada di diez dia.

Eventonan di Olympiada di ASU cu lo tuma lugar na Lago Sport Park ta un wega di cricket entre Aruba y Maracaibo, Diasabra, Juni 24, 1 p.m.; volleyball entre Aruba y Maracaibo pa 8:30 p.m. e mes dia, y un otro wega di cricket entre Aruba y Maracaibo, Diadomingo, Juni 25, cuminsa pa 10:30 a.m.

Eventonan atletico y di ciclismo lo tuma lugar na Lago Sport Park Diamars, Juni 27, cuminzando pa 7:30 p.m. Atletanan di Aruba lo sali contra e contingente di Trinidad. Den e eventonan di ciclismo lo ta Ron Casidy, Pat Charles y Bruce Boissier di Barbican Wheelers Club di Trinidad. Herman Hope, atleta sobresaliente den e Olympiada di Aniversario di La Reina, lo enfrenta Leari Scipio di Trinidad den e decathlon.

E Olympiada di ASU lo habri oficialmente Diabierna anochi, Juni 23.

Junior Achievement Estableci Aki Dos Compania A Worde Forma

Pa medio di esfuersonan di cuatro firma civico, industrial y comercial, un organizacion juvenil cu yama Junior Achievement a worde estableci na Aruba. Lamta bao auspicio di Aruba Society for Mental Health y Rotary Club of Aruba, dos compania experimental di e programa sinja door di haci a worde organiza cu Lago y Aruba Trading Company como nan patrocinador.

Maske Junior Achievement ta nobo na Aruba — e isla ta di promer den Caribe cu ta cuminsa e programa — e ta bon estableci na Estados Unidos, Holanda, Canada, Inglaterra, Mexico y New Zealand. Na Estados Unidos sol, unda un industrialista di Massachusetts a cuminsa Junior Achievement den anjanan 1920, tin casi 3000 compania di JA cu ta opera den mas cu sesenta sitio industrial.

Tanto e companianan piloti di San Nicolas y Oranjestad ta opera mescos cu nan miles di antecesoran. En esencia, e companianan aki ta incorporacion chikito operá door di mucha homber y mucha muher entre edad di diez-cinco y binti-un anja cu a worde selectá como miembro di JA irrespecto di raza, creencia of religion.

Tres Consehero

Bao direccion di tres consehero adulto, cada un di e companianan di JA ta hiba su negoshi mescos cu incorporacionnan grandi den un sistema di empresa liber. E hobennan ta maneha nan compania den capacidad di oficial y miembronan di directiva, nan ta produci e capital necesario pa financia actividadnan, selecta y produci un producto bendible y organiza un campanja di ventas pa entrega nan productonan den man di consumidornan. E firmanan consehero, Lago y Aruba Trading, a furni conseheronan pa guia hobennan den produccion, ventas y contabilidad. Despues di e promer tres di cuatro reunion, conseheronan ta laga mas y mas responsabilidad cai ariba oficial y miembronan di directiva asina cu e hobennan lo sinja metodonan di empresa liber den practico.

Junior Achievement no ta un club. E ta strictamente un organizacion comercial cu ta sigui tur e principionan di comercio grandi, aunke den forma abrevia.

E compania di JA na San Nicolas, oficialmente yamá J. A. Manufacturing Company, tabatin cuatro reunion desde cu el a worde estableci na Mei. Desde e tempo e binti hobennan den e compania a selecta un nomber pa e compania y un producto y a cuminsa bende acciones. Como presidente di e firma patrocinador di e compania na San Nicolas, presidente di Lago O. Mingus a worde ofreci e promer accion na valor di Fls. 1 pa uno door di Srta. Gloria Bryson ariba Mei 26. Sr. Mingus a tuma e maximo di concho accion cu cada hende por cumpra.

Tur miembronan mester cumpra a lo menos un accion den e compania cu nan ta participa. Esaki automaticamente ta haci e hobennan miembro di e compania su junta di directornan.

E compania di JA auspiciá door di Lago a selecta un bunita hurricane lamp como su producto y actualmente ta involvi den cumplimiento di material necesario pa su fabricacion. Esaki ta un otro aspecto di haci door di sinja. Companianan di JA na promer lugar mester produci capital door di bende acciones di nan compania pa nan por haya fondo pa cumpra material prima, requisitonan di oficina, paga sueldo y otro costonan di haci negoshi. Cu ayudo di conseheronan, e miembronan ta selecta e producto of servicio cu nan ta desea di bende, eligi oficialnan, huur herment y aparatonan y formula plannan di ventas. Ganashi y perdida mester worde controlá cu cuidao asina cu cumpradornan di acciones por haya un ganashi ariba nan inversion y sueldonan por worde pagá na trahadornan di JA.

Siguiendo e ehemplo di Junior Achievement, tur hende cu ta miembro di e companianan di JA di San Nicolas y Oranjestad lo tin trabao pa haci. Algun lo tin e responsabilidad di dirigi e compania como oficial y otro lo actua como gerente di ventas y produccion. Un grupo di ventas lo worde organizá pa bende productonan cu e trahadornan produci. Na e manera aki hobennan den e com-

JA Organiza Pa Hobennan

panianan aki por descubri capacidad y aptitudnan cu por yuda nan decidi ariba curso di nan carera den futuro. E vistazo aki den mundo di comercio ta pa yuda hobennan crece den pensamiento y accion. Exito di e dos companianan experimental di JA por resulta den un numero mas grandi di companianan na Aruba.

Junior Achievement a worde selectá como un proyecto di Aruba Society for Mental Health mas of menos un anja y mei pasá. E tempo ey T. F. Hagerty, tesorero di e asociacion, a presenta e proyecto na Rotary Club pa nan consideracion. Varios luna despues Rotary Club a combiná pa financia principio di Junior Achievement na Aruba y Sr. Hagerty a worde nombrá presidente di e directiva. Hunto cu ne den e directiva ta M. S. Kuiperi, secretario, y C. H. Whitfield, tesorero. Sr. Kuiperi ta hefe di oficina di turismo na Aruba y Sr. Whitfield ta un comerciante conoci y presidente di Camara di Comercio na Aruba. Sr. Hagerty ta executive assistant na Lago.

Miembronan di directiva a bira F. W. Switzer, superintendente general di Lago; I. S. de Cuba, deputado; A. M. Arends, comerciante; Frere Norbertus y Frere Edgar, tur dos dirigente di organizacionnan Catolico di hubentud, y Rev. J. A. Gumbs, kende ta encabeza e organizacionnan hubenil di Wesley Methodist.

Compania di Oranjestad

Conseheronan di e compania di Oranjestad cual lo tene su promer reunion banda di mitar di Juni y cu ainda mester selecta un nomber y producto, ta H. M. T. Steenhuisen, promer consehero y consehero di ventas; A. Pereira di Aruba Trading y I. J. Chin di TSD-Engineering di Lago, compartiendo e debenan di conseheronan di produccion, y M. H. Henriquez di Accounting Department di Lago, consehero financiero y comercial.

Conseheronan di e compania di JA na San Nicolas ta R. V. Dorwart, consehero di produccion; J. J. Half-



THE FIRST shares of stock in the San Nicolas Junior Achievement company were purchased May 26 by Lago President O. Mingus from Miss Gloria Bryson, daughter of A. Bryson of General Services-Operations Division. The J. A. Manufacturing Company shares sell for Fls. 1 each.

The maximum purchase allowed is five shares an individual. E PROMER accion den e compania di San Nicolas Junior Achievement a worde cumprá Mei 26 door di Presidente di Lago O. Mingus for di Srta. Gloria Bryson, yiu muher di A. Bryson di General Services-Operations Division. E accionnan di J. A. Manufacturing Company ta costa Fls. 1 cada un. Cada persona por cumpra un maximo di cinco accion.

aker, consehero di ventas, y A. Theysen, consehero financiero y comercial. Tur tres ta empleado di Lago. Tanto Sr. Dorwart como Sr. Halfaker ta den Technical Service Department mientras Sr. Theysen ta den Accounting Department.

E dos companianan experimental lo keda opera te den curso di Augustus. Otro companianan estableci lo opera for di September te Juli pa cai pareu cu e anja escolar normal. E ultimo periodo di operacion aki ta standard pa companianan di JA. Na final di e periodo normal di operacion, e compania di JA ta liquida su posesionnan. E compania ta bende su inventario di producto y materialnan, paga tur cuentanan cu ta afor y ta declara un dividend, si ta posible, pa e accionistanan. Esaki ta permiti miembronan nobo y di pasado pa cuminsa cu companianan nobo na principio di cada anja escolar.

Tur dos compania na Aruba a establece Fls. 200 como nan meta pa

capital operativo. Pa su lampinan, e compania na San Nicolas lo cumpra cu e capital material manera palo lignum vitae, balon di glas, mecha y vulp y nan ta huur hermentnan.

Den su establecimiento temporario den e distrito comercial di San Nicolas, J. A. Manufacturing Company a huur for di Lago un zaag circular, drill press, stationary belt sander, dos sander portatil, dos buffing wheels y diferente herment. Ta tuma mas of menos tres ora di trabao pa produci un paar di lampi. E compania ta spera di cuminsa produci Juni 14.

Junior Achievement lo haci mucho mas cu solamente sinja hobennan e hechonan duro di bida. E ta desaroya den hobennan sentido di responsabilidad y madurez. E miembronan di e compania ta sinja cu ta trata cu hende y maneha fondonan cu ta pertenece na otroan. Nan ta sinja tambe con traha hunto pa un obheto comun.

ASU Games Start June 23

Sports teams and athletes from four countries will compete against Aruba athletes in the 1961 ASU Olympiad. Coming to Aruba for the olympiad, scheduled to be held from June 23 through July 2, will be competitors from Venezuela, Colombia, Surinam and Trinidad. Caracas will be represented by a baseball team. Maracaibo will send volleyball, cricket and basketball teams and from Trinidad will come cyclists, field and track athletes and weightlifters. The Robin Hood champion football team will represent Surinam.

Sports fans also will be offered tennis, softball, billiards, fishing, and sail boat competitions.

ASU Olympiad events scheduled for Lago Sport Park are a cricket

match between Aruba and Maracaibo, Saturday, June 24, 1 p.m.; volleyball between Aruba and Maracaibo at 8:30 p.m. that same day, and another cricket match between Aruba and Maracaibo, Sunday, June 25, starting at 10:30 a.m.

Field, track and cycle events will be held at the Lago Sport Park Tuesday, June 27, starting at 7:30 p.m. Aruba athletes will be pitted against Trinidad's contingent. In the cycling events will be Ron Casidy, Pat Charles and Bruce Boisierre of Trinidad's Barbican Wheelers Club. Herman Hope will face Trinidad's Leari Scipio in the decathlon. There will be a baseball game between Aruba and Caracas, Saturday, July 1, at 8 p.m.



A WATERPROOF watch and cuff links were presented to Juan B. Pieter of General Services-Stewards by M. Luna, left, on behalf of Mr. Pieter's fellow employees. Others at the May 31 luncheon were V. C. Fuller, R. A. van Blaricum, P. J. Tricarico, and I. Maduro.

Youths Will Run JA Companies

(Continued from page 1)

All Achievers must purchase at least one share of stock in their companies in order to participate. This automatically makes the youngsters members of the JA company's board of directors.

The Lago-sponsored JA company has selected a novel hurricane lamp as its product and is currently involved in purchasing materials necessary for its manufacture. This is another aspect of learning by doing. JA companies must first raise capital through sale of shares in their companies in order to have funds for raw materials, office supplies, wages and other costs of doing business. With the help of advisers, Achievers select the product or service they wish to market, elect officers, lease tools and equipment and formulate sales plans. Profit and loss must be carefully controlled so that stock purchasers can get a return on their investment and wages can be paid to JA workers.

Everyone Works

Following the examples set by Junior Achievement, everyone enrolled in the San Nicolas and Oranjestad JA companies will have jobs to do. Some will have the responsibilities of running the company as officers while others will act as sales and production managers. A sales force will be created to market products produced by the workers. In this way it is felt that youths in these companies may discover skills and aptitudes that may help them decide the course of their futures. This preview of the business world is designed to help youngsters grow in thought and deed. The success of

the two pilot companies can lead to an increased number of JA companies in Aruba.

Junior Achievement was selected as a project of the Aruba Society for Mental Health about a year and a half ago. At that time T. F. Hagerty, society treasurer, presented the project to the Rotary Club for their consideration. Several months later the Rotary Club agreed to finance the start of Junior Achievement in Aruba and Mr. Hagerty was named chairman of the advisory board. Serving with him are M. S. Kuiperi, secretary, and C. M. Whitfield, treasurer. Mr. Kuiperi is head of Aruba's Tourist Bureau and Mr. Whitfield is a well-known merchant and chairman of the Aruba Chamber of Commerce. Mr. Hagerty is executive assistant at Lago.

Named advisory board members were F. W. Switzer, Lago's general superintendent; I. S. de Cuba, alderman; A. M. Arends, merchant; Frere Norbertus and Frere Edgar, both heads of Roman Catholic youth organizations, and Rev. J. A. Gumbs, who heads the Wesley Methodist youth organizations.

Advisors to the Oranjestad company, which is scheduled to have its first meeting the middle of June and has yet to pick a company name or product, are H. M. T. Steenhuisen, chief adviser and sales adviser; A. Pereira of Aruba Trading and I. J. Chin of Lago's TSD-Engineering, who share the duties of production adviser, and M. H. Henriquez of Lago's Accounting Department, business and financial adviser.

San Nicolas JA advisers are R. V. Dorwart, production adviser; J. J.

Halfaker, sales adviser, and A. Theysen, business and financial adviser. All three are Lago employees. Both Mr. Dorwart and Mr. Halfaker are in the Technical Service Department while Mr. Theysen is in the Accounting Department.

The two pilot companies will stay in business until sometime in August. Additional companies established will operate from September through July to coincide with the normal school year. The latter operational period has been standard with JA companies. At the end of the normal operating period, the JA company must liquidate its assets. The company sells its inventory of products and materials, pays all accounts outstanding and declares a dividend, if any, to stockholders. This enables both new and past Achievers to have fresh starts with new companies at the start of the next school year.

Capital Goals Set

Both Aruba companies have set Fls. 200 as their goals for working capital. For its hurricane lamps, the San Nicolas company will purchase out of capital raised such materials as lignum vitae wood, glass chimneys, candles and felt and will rent tools and equipment.

In its temporary headquarters in the San Nicolas business district, the J. A. Manufacturing Company has leased from Lago a circular saw, drill press, stationary belt sander, two portable sanders, two buffing wheels and assorted hand tools. It will take about three man hours to produce a pair of hurricane lamps. The company was scheduled to start production June 14.

Murray Applauds Representati

When I thought about a subject for tonight's talk, it was only natural that I should look for a pleasant one.

A subject that I believe fits this specification is the achievements of you gentlemen (representatives), and the gains that you have made for the employees that you represent.

Actually, the gains made for Lago employees by your type of representation in the last twenty-five years — and more especially in the last ten years — stretch out into far too long a list for much detail in a talk like this. They cover dozens of areas, from rates of pay to overtime transportation; from lengths of vacations to overtime lunches; from disability benefits to call-out minimums; from layoff allowances to shift differentials.

These, and a great many others, are solid, concrete achievements. Some are the sort that an employee can see, and feel, every time he goes to the pay window. Others are the kind that affect him only when something special is happening to him, like going on vacation or being sick or working overtime. Still another is the fine sports program that has given real pleasure to so many thousands.

In all these areas, your achievements have been noteworthy.

There is another sort of achievement that is not so obvious, but in the long run it is probably just as important.

One of the most vital functions of good representation is to reflect the views of the constituents. This is pretty much the same whether we are talking about the British Parliament, or the United States Congress, or industrial groups like your own.

You are not free agents. You are bound to the employees that elected you. They, the employees, are your big concern. This being the case, one aspect of your job — perhaps the biggest — is to help management be aware of the thoughts and feelings and desires of those employees. This is at the very heart of good representation, and nearly everything else hinges on it.

The other side of the coin, and one that cannot be overlooked, is that good representation acts also in the other direction. The importance of your influence on your constituents cannot be minimized. The best

of representation may often find it necessary to help keep constituents aware of the "facts of life" — of the state-of-health of the business they are dealing with — of the community of interest that must be taken into account in many bargaining situations, when the best interests of the employees, the company, and the rest of Aruba must be considered.

In these respects, you act as a bridge, helping to bring employees and management together in areas of agreement and understanding. Note that I used the word "bridge." A bridge has to be connected at both ends or it doesn't go anywhere. Without the connections at both ends it would be in a sort of vacuum.

At the management end, your bridge has excellent connections, because representatives and management maintain close personal contact. We see each other frequently; we talk; we discuss; we bargain. For good communication and understanding, nothing beats face to face exchange of thoughts. This we have at our end of the bridge.

I assure you that close contact at the other end — with your constituents — is equally important, and probably even more so. I do not mean contact through bulletins, newspapers and even meetings, though these are useful and necessary.

There is a saying that "we make one friend at a time." The best representation, too, deals with one person at a time. You may be trying to learn what your constituents are thinking — or you may be trying to let them know what you, as their representatives, are thinking. In either case, I cannot over-stress the importance of the personal exchange of thoughts and the kind of representation that makes such consideration of the individual possible. This way lies success. There is no better way of keeping your efforts concentrated on what is, after all, your real function — representing Lago's employees.

Saturday evening, June 3, the colorful becue area of the Aruba Caribbean Hotel its luxury atmosphere to the annual party representatives of Lago employees. Comming the accord which made the party a striis success, were ample and varied portion: food and a variety of entertainment all ni fitted together by J. B. Wix, emcee. The e ing began with a period of conviviality on promenade outside the hotel's Papiam Room. Mr. Wix opened the program and troduced W. A. Murray, Lago vice presid and F. H. Ritfeld, president of the LEC chairman of the provisional board of the dependent Oil Workers Union of Aruba. T speeches, of great import in light of August election, are published here.



Lago Vice President W. A. Murray



Ritfeld Lists Seven Aims

One year ago at this same type of occasion I mentioned that it's getting about time for the Lago Employee Council and its constituents to change from the LEC type of representation to an independent labor union.

The reason for this was quite obvious. As time changes and evolution takes place it will be to the interest and advantage of the employees to change their form of representation in order to keep abreast with the present pace, time and Netherlands Antilles laws.

As an example, we will go back a while to note the changes which were necessary and have taken place in employee representation at Lago.

In 1936 the company appointed employee representatives to handle their problems. In 1937 the em-

ployees elected their first representatives then known as the Employee Advisory Committee. We still have with us B. K. Chand who was elected ever since. In 1949 a change was again necessary and the employees elected the body of the LEC to represent them. The important change here was from an advisory group to a bargaining agency.

Now, as a change is again necessary the employees will again be given the opportunity to elect a different type of representation — they will be able to elect a bona fide free labor union to represent them.

The LEC in trying to keep up with the times has promoted and together with the District Representatives, Special Problems Advisory Committee and Lago Sport Park Board who represent all the workers, have founded the Independent Oil Workers Union of Aruba.

The name speaks for itself. It will be completely independent from the company, from political parties and international unions. The reason for this policy is simple — we want our members to decide their actions and their future for themselves without any interference or pressure directly or indirectly from "outsiders."

The LEC has done a good job in the past ten years and our present contract bears this out.

The Independent Union will make sure that the benefits of the last contract remain in force and guarantee improvements will be made. Of immediate and primary importance to the Provisional Board is the present lay-off program, the pension plan, increase in the cost of living, group life insurance and housing. We will propose to the members of our Independent Union to tackle this program by negotiating with the company among other things the following proposals:

1. Reduction of the work week with maintenance of earnings.
2. Improvement of the Pension Plan payments.
3. Provisions for a regular income for family members upon the death of an employee.
4. Opportunity to retire at an earlier age.
5. Financial assistance by the company to encourage home ownership with employee freedom to select the site, model and size of his home.
6. Liberalization of the Thrift Plan.
7. Adjustment to rates of pay to conform with the increased cost of living.

We are convinced that with a strong, determined

(Continued on page 7)



L.E.C. President F. H. Ritfeld



THE PERIOD of fellowship was held on the promenade outside the AC Papiamento Room. On arrival at the party the guests were given a memo

C. B. Bislip receives his from J. H. Beaujon, below.

UN PERIODO di sociamento a worde teni ariba promenade. C. B. Bisli recibí un momento for di J. H. Beaujon, abao.



e Gains

Diasabra anochi, Juni 3, e coloroso sitio di barbecue na Aruba Caribbean Hotel a presta su atmósfera luhoso na e fiesta pa representantenan di empleadonan di Lago. Completando e acuerdo cual a haci e fiesta un éxito rotundo tabata cuminda abundante y variá y numeronan di recreacion combiná atractivamente door di J. B. Wix, maestro di ceremonia. E anochi a cuminsa cu un periodo di convivencia ariba e promenade pafor di Papiament Room di e hotel. Sr. Wix a habri e programa y a introduci W. A. Murray, vice presidente di Lago, y F. H. Ritfeld, presidente di LEC y di e junta provisional di Independent Oil Workers Union of Aruba. Nan descursonan, di gran significancia en vista di e eleccion di Augustus, ta publicá aki.



FOLLOWING THE speeches of Lago Vice President W. A. Murray and LEC President F. H. Ritfeld, the representatives dined and were entertained in the barbecue area. The scenes show the representatives being served and at their tables.



DESPUES DI e descursonan di e Vice Presidente di Lago W. A. Murray y Presidente di LEC F. H. Ritfeld, e representantenan a come y goza di e programa ariba e sitio di barbecue. E enscenanan ta muntra e representantenan ta worde sirbí na mesa.



AT THE party's start the guests were attentive while addressed by W. A. Murray and F. H. Ritfeld. The representatives were greeted by Mr. Murray, below, F. W. Switzer and M. E. Fisk. NA PRINCIPIO di e fiesta e invitadonan a scucha cu atencion e palabranan di W. A. Murray y F. H. Ritfeld. E representantenan a worde saludá pa Sr. Murray, F. W. Switzer y M. E. Fisk.

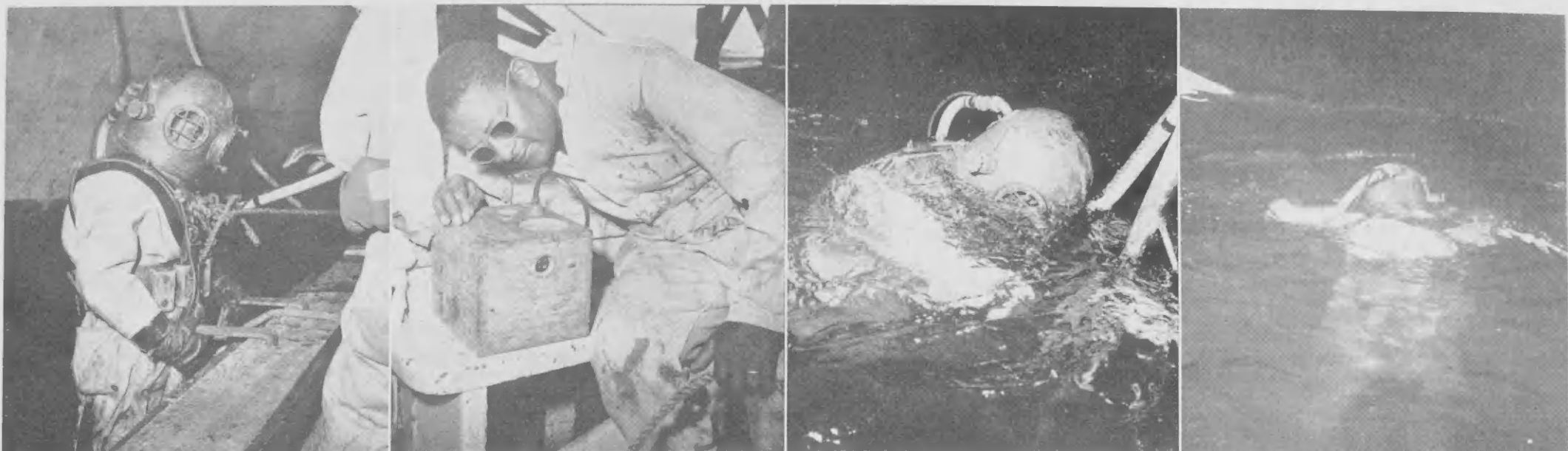


CAPABLY HANDLING the program was J. B. Wix, who served as master of ceremonies. Among those he introduced to the delight of the guests was Lenore Martin, whose song stylings caught the group's fancy. DIRIGIENDO E programa capazmente tabata J. B. Wix, kende a sirbí como maestro di ceremonia. Lenore Martin a canta varios cancionnan.



THE ARTIST who literally had the boys coming out of their chairs was Barbara McNair. On stage with Miss McNair and Mr. Wix is Felipe Gibbs, an ardent fan of the featured singer. Two others who were moved to dance by Miss McNair's songs were Tomas Solognier and Anselmo Eckmeyer. Creole Cats, right, entertained. E ARTISTA kende literalmente a saca e tercionan for di ariba nan stiel tabata Barbara McNair. Ariba enscenario hunto cu Miss McNair y Sr. Wix ta Felipe Gibbs, un ardiente aficionado di e cantante. Dos otro cu mester a balia ariba canto di Miss McNair tabata Tomas Solognier y Anselmo Eckmeyer. Agregando na e recreacion tabata Creole Cats.





LAGO'S ONLY qualified deep-sea diver, J. van der Biezen of Mechanical-Carpenter, is assisted aboard the diver's barge after freeing several hundred feet of mooring line from the propeller of an Italian tanker. The diver tender, second photo, J. L. G. Dossett, talks to the diver over a telephone. The diver is shown descending in the right photos.

E UNICO buzador cualificá di lamar hundo na Lago, J. van der Biezen di Mechanical-Carpenter, ta worde asisti a bordo di e boto di buzador despues di los varios cientos di pia di cabuya di mara for di den chapaleta di un tanquero Italiano. Tender di e buzador, segunda foto, J. L. G. Dossett, ta papia cu e buzador pa telefon.

Lago Diver Untangles Tanker's Fouled Prop

A tanker with over two hundred feet of ten-inch mooring line fouled in its propeller is about as helpless as a red snapper with its tail caught in a lobster trap. In the case of the Italian tanker Perseo, the entangled line was about eighteen feet below surface — a somewhat more complicated situation than "tangles" in a fish line. Called to assist the Perseo during the late morning hours of June 5 was the best-suited man at Lago for such a non-commonplace task.

The trouble-shooter was J. van der Biezen, officially a painter B in Mechanical-Carpenter, who is also Lago's only qualified deep-sea diver. He came in the small diving barge, accompanied by a diver tender and helper, which was secured to the East Pier near the tanker's stern.

In the barge was an array of equipment designed to keep Mr. Van der Biezen safe, sound and full of fresh air at working depths up to forty-five feet. It took the diver tender, J. L. G. Dossett, about a half hour to dress the diver in his suit, mittens, lead shoes and belt. When Mr. Van der Biezen stood up he was carrying an extra 250 pounds of weight. Shoes alone weigh twenty-five pounds.

In the tank of the barge's air compressor was about 150 pounds
(Continued on page 8)

Buzador di Lago Ta Saca Chapaleta Bruhá

Un tanquero cu mas di dos cien pia di cabuya di mara bruhá den su chapaleta ta mes sin auxilio cu un pargo cu su rabo pegá den un trampa di kreeft. Den caso di e tanquero Italiano Perseo, e cabuya bruhá tabata mas of menos diez-ocho pia bao awa — un situacion un poco mas complicá cu e bruhamento di e linja di pisca. Yamá pa asisti Perseo durante e oranan di mainta di Juni 5 tabata podiser e homber mehor equipá na Lago pa un tal trabao stranjo.

Esaki tabata J. van der Biezen, oficialmente un verfdó B den Mechanical-Carpenter, kende ta tambe e único buzador cualificá di lamar na Lago. El a bini den e boto chikito di buzador acompañá pa un tender y un helper, cual a mara na East Pier pegá cu atras di e tanquero.

Den e boto tabatin un alineacion di aparato pa tene Sr. van der Biezen salbo, seguro y abundante di aire fresco mientras el por traha na profundidad di te cuarenta y cinco pia. A tuma e tender, J. L. G. Dossett mas of menos mei ora pa bisti e buzador den su bisti, handschoen, sapato di chumbo y faha. Ora Sr. van der Biezen a para el tabata cargando un extra 250 liber di peso. Sapato di buzamento sol ta pisa binti-cinco liber.

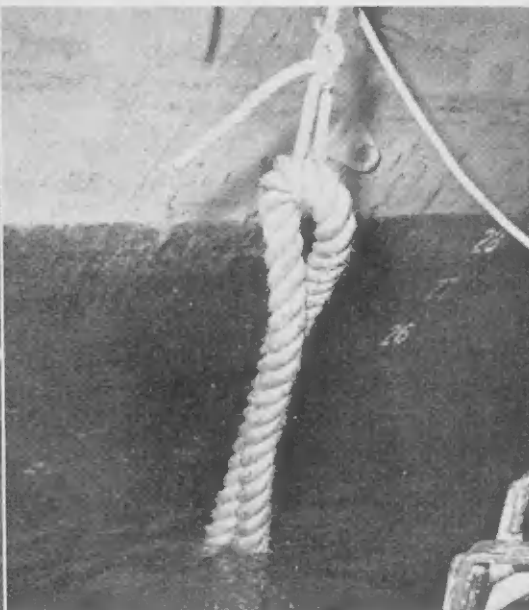
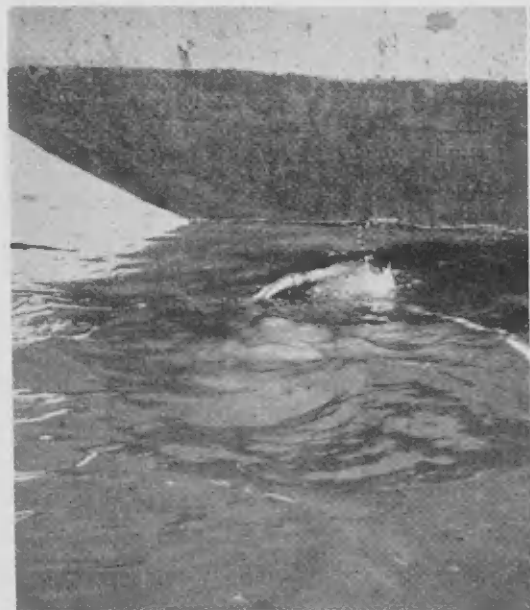
(Continua na pagina 8)



IT TAKES about a half hour to dress Mr. Van der Biezen in diving suit, boots, belt, mittens and shoulder plate. He is assisted by J. L. G. Dossett, diver tender. TA TUMA como mei ora pa bisti Sr. van der Biezen su traje di buzador, laars, faha, handschoen y plachi di schouder. El ta worde asisti pa J. L. G. Dossett, tender.



THE DIVER'S barge is secured midway between the East Pier and the Perseo, above. Checking the diving helmet, below, is J. L. Groenveldt, diver helper. BOTO DI buzador ta worde mará mitar camina entre East Pier y Perseo, ariba. Esun cu ta check e helm, abao, ta J. L. Groenveldt, helper di e buzador.



THE DIVER, left photo, prepares to descend to the eighteen-foot level at the stern of the Perseo. The mooring line, second photo, was pulled free by the tanker's winch. After more than two hours under, third photo, it's a relief to be free of the helmet. It's all in a day's work for Mr. van der Biezen, right photo, who learned the trade from C. Dossett, who is now retired from Lago.

E BUZADOR, foto robez, ta prepara pa baha pa nivel di diez-ocho pia banda patras di Perseo. E cabuya di mara, segunda foto, a worde rancá afor door di winch di e tanquero. Despues di mas di dos ora bao awa, di tres foto, ta un alivio pa kita e helm. Tur esaki ta parti di un dia di trabao pa Sr. van der Biezen, foto banda drechi, kende a sinja e ofishi aki for di C. Dossett, awor na pension.

Murray Elogia Adelanto Di Representacion na Lago

(E discurso di Vice Presidente di Lago W. A. Murray na e fiesta anual pa representacionan ta sigui:)

Ora mi tabata pensa ariba un topico pa papia ariba awe noch, tabata natural cu mi mester a busca uno cu ta agradable. Un topico cu mi ta kere ta pas e especificacion aki, ta e acomplimento di boso, senjores (representantenan), e beneficienan cu boso a logra pa e empleadonan cu boso ta representá.

En realidad, e beneficienan lográ pa empleadonan di Lago door di boso clase di representacion den e ultimo binti-cinco anja — y mas en particular den e ultimo diez anja — ta yena un lista demasiado largo pa por duna hopi detaye den un charla manera esaki. Nan ta cubri un gran cantidad di asuntonan, for di tarifa di pago te transportacion pa overtime; for di e cantidad di dianan di vacacion te lunch pa overtime; for di beneficio pa desabilidad te pago minimo pa yamada pa bolbe na trabao; for di compensacion di layoff te abono pa trabao di warda.

Esakinan, y un gran cantidad mas, ta cosnan solido y concreto cu boso a logra. Algun di nan ta di e clase cu empleadonan por mira, por sinti, cada bez cu nan bai na e bentana di pago. Otronan ta di e clase cu ta afectá nan solamente ora algo special ta socede cu nan, manera ora nan ta bai cu vacacion of ta malo of ta traha overtime. Un otro punto ainda ta e excelente programa di sport cu ta duna berdadero placer na hopi miles di hende.

Loke boso a logra den tur e asuntonan aki tabata notable.

Tin otro clase di cosnan lográ cu no ta asina evidente, pero cu a lo largo probablemente ta di mes tanto importancia.

Mas Vital

Uno di e tareanan mas vital di bon representacion ta pa reflejá e opinionnan di constituyentenan. Esaki ta casi mescos cu ora nos ta papia tocante e Parlamento Britanico, of Congreso Americano of gruponan industrial manera di nos mes.

Bosonan no ta agentenan liber. Boso ta marrá na e empleadonan cu a eligi boso. Nan, e empleadonan, ta boso preocupacion grandi. Siendo esaki e caso, un aspecto di boso trabao — podiser esun di mas grandi — ta pa yuda directiva pa conoce e pensamentonan, sentimentonan y deshonnan di tal empleadonan. Esaki ta realmente e corazon di bon representacion, y casi tur otro cos ta depende di esaki.

E otro banda di e medalla, y uno cu no por worde descuidá, ta cu un bon representacion ta actua tambe den e otro direccion. E importancia di boso influencia ariba boso constituyentenan no por worde considerá minimo. E de lo mehor representacion frecuentemente por haya necesario pa yuda tene constituyentenan consciente di e "hechonan di bida," di e condicion di e negocio cu cual nan ta trata, di e interes comun cu mester worde tumá na cuenta den hopi casonan di negociacion ora e mayor interesnan di empleadonan, compania y e resto di Aruba mester worde considerá.

Mi ta contento di por observá cu boso a haci bon tambe den e clase di acomplimento aki.

Den e respecto aki, boso ta actua como un brug, yudando trece empleadonan y directiva hunto ariba terreno di acuerdo y comprension. Boso por a nota cu mi a usa e palabra "brug." Un brug mester worde conectá na tur dos banda sino e no ta yega ningun parti. Sin e conec-

cionnan na ambos banda, lo e ta un clase di vacuum.

Na e banda di directiva, boso brug tin coneccion excelente pasobra representantenan y directiva ta mantené contacto personal estrecho. Nos ta mira otro frecuentemente; nos ta papia cu otro; nos ta discuti; nos ta negocia. Pa bon comunicacion y comprension nada ta surpasá cambio di ideanan di cara pa cara. Esaki nos tin na nos banda di e brug.

Mi ta asegurá boso cu contacto estrecho na e otro banda — cu boso constituyentenan — ta mes tanto importante, y probablemente ainda mas importante.

Mi no ta meen contacto pa medio di buletin, corant of reunionnan, aunque esakinan ta util y necesario. Tin un proverbio ta bisa cu "ta un amigo sol nos ta haya a la vez." E mehor representacion tambe ta trata cu un persona sol na mes tempo. Boso por ta trata di haya sabi kiko boso constituyentenan ta pensa, of boso por ta trata di laga nan sabi kiko boso como nan representante ta pensa. Den ambos caso, mi no por pone suficiente acento ariba e importancia di cambio di idea personal y ariba e clase di representacion cu ta haci tal consideracion di e individuo posible. Ariba e camina aki tin exito. No tin mehor manera pa mantene boso esfuerzo concentrá ariba loke, despues de todo, ta boso berdadero tarea — representá empleadonan di Lago.

Ritfeld A Lista Siete Obheto di Union Nobo

(E discurso di Presidente di LEC F. H. Ritfeld na e fiesta anual pa representacionan ta sigui:)

Un anja pasá na e mes un sorto di ocasion aki mi a menciona cu tabata birando tempo pa Lago Employee Council y su constituyentenan cambia for di e forma di representacion di LEC pa un sindicato independiente. E motibo pa esaki tabata muy evidente. Segun tempo ta cambia y evolucion ta tuma lugar, lo ta na interes y ventaha di empleadonan pa cambia nan forma di representacion pa tene paso cu e actual paso, tempo y leynan di Antillas Neerlandes.

Como ehemplo, nos lo bai un poco den pasado y nota e cambionan cual tabata necesario y cu a tuma lugar den representacion di empleadonan na Lago.

Na 1936 Compania a nombra representantenan di empleadonan pa trata nan problemanan. Na 1937 e empleadonan a eligi nan promer representantenan, e tempo conoció como Employee Advisory Committee. Ainda nos tin hunto cu nos B. K. Chand kende a worde eligi desde e tempo ey. Na 1949 un cambio tabata necesario atrobe y e empleadonan a eligi e cuerpo di LEC pa representa nan. E cambio importante den e caso aki tabata for di un grupo consultativo pa un grupo negociativo.

Awor, ora un cambio ta necesario atrobe, e empleadonan lo worde duná oportunidad un vez mas pa eligi un diferente sorto di representacion — nan lo por eligi un sindicato bona fide y libre pa representa nan.

LEC, tratando pa tene paso cu tempo, a promove y hunto cu Representantenan di Distrito, Special Problems Advisory Committee y Lago Sport Park Board cu ta representa tur trahadornan, a funda Independent Oil Workers Union of Aruba.

E nomber ta papia pa su mes. E lo ta henteramente independiente di Compania, di partidonan politico y unionnan internacional. E motibo pa e póliza aki ta simple — nos kier pa nos miembronan decidi tocante nan accion y nan futuro nan mes sin ningun interferencia di presion directamente of indirectamente for di "hendenan di afor."



EMPLOYEES WHO have suggestions adjudged the CYI-of-the-Month will have their choice of either an automatic gas cigarette lighter or a multi-blade pocket knife. The prize offering was a result of a CYI intended to stimulate interest in Lago's suggestion plan.

EMPLEADONAN KENDE nan sugerencia a worde huzgá como CYI di Luna por escoge sea entre un cendedor di cigarilla of un sambechi di saco. E ofrecio aki ta resultado di un idea pa stimula interes den e plan di sugerencia di Lago.

Garrido Wins Top CYI

(Continued from page 1)

of Fls. 2365 was paid for twenty accepted ideas. May CYI recipients, and the amounts awarded, were:

Gen. Serv. Dept.	
Administration	
H. van den Berg	Fls. 25
Lago Police	
C. Quandus	Fls. 30
Mechanical Dept.	
Administration	
C. Annamunthodoo	Fls. 90
Mech.-Adm. Combine the routing process for approval on work ac-	

ceptance letter and invoice on contract maintenance painting.

J. E. Thode Fls. 25

Garage

M. J. Garrido Fls. 1450
Mech.-Machinist. Notch general cranes rear axle shafts & weld cleats to fit notches on hub.

Instrument

J. A. Maddicks Fls. 25

Pipe

V. E. DeMey Fls. 25

Yard

L. B. de Cuba Fls. 25

Medical Dept.

S. J. Speziale Fls. 25

Process Dept.

C&LE

E. Erasmus Fls. 25

Cracking

H. Th. Erasmus Fls. 250

P.-Cracking-LCAR. Eliminate hazard of draining high explosive gas to sewer and recover same into N.O. slop line.

H. de Robles Fls. 80

P.-Cracking. Alterations on 1" warming up line on tar pumps units 5 to 8.

N. Werleman Fls. 50

P.-Cracking. Build fire-wall around naphtha pumps at tar plant.

E. Tromp Fls. 30

N. Werleman Fls. 25

LOF

F. E. Groeneveldt Fls. 45

Utilities

A. E. Brown Fls. 60

P.-Util. Run 6" fire water line between east of bungalow 1571 and bungalow 1576 above ground.

Pub. Rel. Dept.

R. J. Richardson Fls. 35

Tech. Serv. Dept.

EIG

L. R. Giel Fls. 25

Process

A. G. Gebauer Fls. 40

NEW ARRIVALS

May 25
KOOLMAN, Antonio - Accounting; A daughter, Creselda Ursolita Obispo ALMAY, Humberto - Utilities; A daughter, Greta Imelda

May 27
DUBERO, Jozef - Storehouse; A son, Sigfried Alvin HAYER, Ladislao - Rec. & Ship.; A daughter, Miriam Mireja

May 28
KOOLMAN, Eloy - TSD Lab 14; A daughter, Ester Maria GUMBS, Walter R. - Medical; A son, Valrone Vonmeed

May 30
MOLINA, Simeon E. - Mech. Pipe; A daughter, Iris Mildred HENRIQUEZ, Hendrik P. - Gen. Serv.; A son, German Emilio Eladio

May 30
ALEXANDER, Harold L. - Rec. & Ship.; A daughter, Marva Jean

May 30
ANDERSON, Gary J. - IBM; A daughter, Kim Eileen

portancia no solamente pa empleadonan, pero pa henter comunidad.

Laga nos ser consciente di e gran responsabilidad aki y laga nos actua di acuerdo.

Esso Export's New Name Is Esso International

Esso Export Corporation has changed its name to Esso International, Inc. The Standard Oil Company (N.J.) affiliate said the new name reflects more accurately the international character of its operations.

The corporation will continue to carry on all its present activities under its new name. These activities include the international marketing of crude oil, petroleum products and chemicals as well as the coordination of international supply movements among affiliated companies.

Plannan di Retiro A Worde Anuncia Pa Empleadonan

Plannan di retiro a worde anunciá pa cuatro empleadonan kende nan servicio cu Lago ta varia entre treinta y diez-cinco anja. Juni 1 tabata fecha di retiro pa Jacobus Croes, janitor den General Services-Operations Division-Stewards. Saliendo Juli 1 pa retira e fecha aki of den futuro lo ta Amias O. van Heyningen, chamberman den Mechanical-Yard; Jacobo A. Figaroa, carpenter A den Mechanical-Carpenter; y Alice O. Mitchell, staff nurse den Medical Department.

Sr. Croes a cuminsa traha na Lago Oct. 24, 1930, como Mechanical-Yard helper. El a transferi pa General Services como laborer C na September 1940, y te Februari 1958 a traha como houseboy y room steward. For di e ultimo fecha aki te tempo di su retiro el a traha como janitor den stewards group.



J. Croes



A. van Heyningen



J. A. Figaroa



Miss A. Mitchell

Sr. van Heyningen, kende tin e servicio mas largo di nan seis cu treinta anja y un luna, a cuminsa su empleo cu Lago Sept. 30, 1929, como Pressure Stills laborer. For di Augustus 1935 te October 1942 el tabata emplea den stewards group, Mechanical - Administration office, pipe craft y Process-Utilities como laborer. El a transferi atrobe pa Pressure Stills cleanup gang como process helper C, despues a bira still cleaner A na 1944 y chamberman na 1945. Un cambio departamental den e anja aki a ponele den Mechanical-Yard. El lo retira Juli 1 y lo bai biba na Curaçao.

Sr. Figaroa, kende tin casi treinta anja di servicio, a cuminsa traha na compania Mei 10, 1929, como carpenter. Na Juli 1936 el a transferi pa General Services Department como carpenter C y por ultimo el a traha como subforeman A. Despues di un otro permanencia den Mechanical-Carpenter el a laga Lago na 1943 y a regresa na 1946 pa e mes craft. El a worde promoví pa carpenter B na 1947 y carpenter A na 1948. El lo retira Juli 1 pa su cas na Aruba.

Srta. Mitchell a cuminsa su carera na Lago Juni 22, 1946, como junior nurse den Medical Department. El a worde promoví pa senior nurse Mei 1, 1948, y staff nurse II ariba encargo general Juni 1, 1949. Na 1951 el a bai traha warda como staff nurse II y na 1958 el a worde nombrá staff nurse.

AIMS CITED

(Continued from page 4)

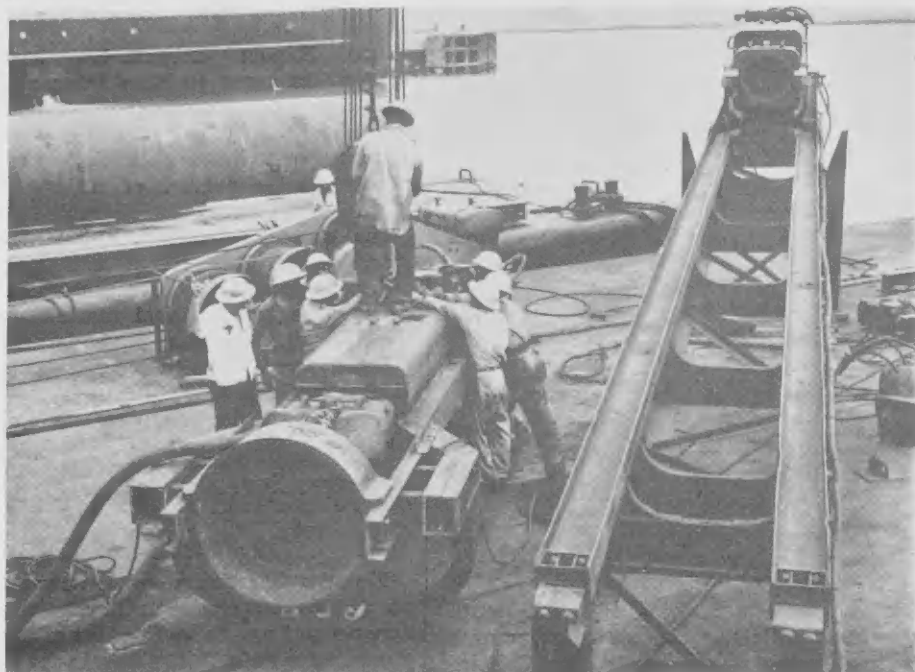
united body of employees these proposals and others will materialize during the coming negotiations.

Now more than ever labor representatives have to carry the responsibility of a sound labor policy.

Our work will be of the utmost importance not only to the employees but to the whole community.

Let us be conscious of this great responsibility and let us act accordingly.

Caissons Positioned at Pier



WORKMEN ATTACH a twenty-ton pile hammer to Raymond Concrete Pile's giant crane so that ninety-foot-long caissons can be rammed deep in the coral at No. 3 Finger Pier.

TRAHADORNAN TA instala un pile hammer di binti ton ariba e grua gigantesco di Raymond Concrete Pile asina cu cajónnan di nobenta pia largo por worde mandá hundo den e coral na No. 3 Finger Pier.

Gigantesco Ram Ta Sinta Quatro Cajon

Ademas di mas cu 300 tubo di staal cu a worde clabá den e coral na sitio di No. 3 Finger Pier, cuatro gigantesco cajón a worde firmemente sintá na banda di zuid di e camina ariba e pier. E cajónnan, nobenta pia largo y seis pia den diametro, a worde forzá ariba vloer di haaf cu un ram di stiem di 22,000 liber Mei 25.

Cada caída rápido di e ram tabata nifica cu 56,000 liber di energía tabata kibra resistencia di e coral ey bao. E cajónnan a worde poní na paar pa forma e fundeshi pa dolfín di mara. Cada un di e cajónnan lo worde yena cu santo, tapá cu unido y cubrí cu masivo cahanan di staal. Cabecillanan regular di mara lo worde instalá ariba nan. Dos cajón mas mester worde poní na banda di nord di e pier canto di e stelashi di tubería. Tin mester di un dolfín mas di mara na banda di nord como aki tambe lo bini cabecilla.

Un aspecto strango di e cajónnan ta cu nan a worde projectá cu muraya variando di $\frac{3}{4}$ duim pa $1\frac{1}{4}$ duim diki pa por wanta e varios condicionnan di tension.

E promer tubo di staal, cu forma di un H, a worde poní Nov. 16 anja pasa. Un total di 340 a worde clabá den e coral. Un otro projecto mayor di e pier recientemente completá ta trabao di concreto na e parti unda bapornan ta mara.

In addition to more than 300 steel piles that have been hammered into the coral at No. 3 Finger Pier, four giant caissons have been firmly entrenched near the south side of the pier's concrete roadway. The caissons, ninety feet long and six feet in diameter, were forced into the harbor bottom with a 22,000 pound steam-driven ram May 25.

Each rapid stroke of the free-fall ram meant that 56,000 pounds of energy were breaking the resistance of rock-hard coral. The caissons were positioned in pairs to form the foundations for mooring dolphins. Each of the paired caissons will be filled with sand, topped with concrete and capped with massive steel boxes. Regular mooring bollards will be secured to these caps. Two more caissons are to be driven on the north side of the pier adjacent to the pipe trestle. Only one mooring dolphin of this type is needed on the north side as bollards will be positioned on the breasting island.

An unusual feature of the caissons is that they were designed with wall thicknesses varying from $\frac{3}{4}$ inch to $1\frac{1}{4}$ to cope with various stress conditions.

The first H-shaped steel pile was driven last Nov. 16. A total of 340 were driven into the coral. Another major pier project recently completed was the concrete work on the breasting island.



THIS MAN just fits in one of the four caissons driven on the pier's south side.

E HOMBER aki ta fit net den un di e cuatro cajónnan mandá den banda di zuid di e pier.



EACH CAISSON was held in position, above, by restricting arms that jutted from the crane barge. A 22,000 pound single-acting steam ram generates 56,000 pounds of force, right photo, to hammer a caisson deep into the coral.

CADA CAJON tabata worde tení na posicion, ariba, door di brazanan restrictivo cu tabata sali for di e grua flotante. Un steam ram di 22,000 liber ta genera 56,000 liber di forza, foto banda drechi, pa bati e cajón manda hundo den e coral.



Buzador di Lago

(Continúa di pagina 6)

Den tanki di e compresor portatil di aire di e boto tabatin mas of menos 150 liber di presion di aire. Esaki ta dura binti-cinco minuut na e profundidad di diez-ocho pia cu e buzador ta traha. Un motor di gasoline di cuatro cyclo ta worde poní ariba e compresor pa yena su tanki.

Sr. van der Biezen a baha un distancia ariba e trapi di buza promer cu su sombré di lamar equipá cu telefoon a worde bisti. E plachi di cara a worde poní y durante e proximo dos y mitar ora el a recibí aire pa medio di e compresor di aire.

El a "landa" bai for di e barge pa baha abao pa di promer vez lagando su traxe yena cu aire. Ora el a yega na e sitio ariba e chapaleta, el a laga bastante aire sali for di su traxe asina cu e por keda wanta. Un otro ahustamente delicado ariba e escape di aire a haci cu el por a baha suavemente pa su lugar di traha. Na e punto aki e sapatonan di chumbo y faha cu peso na dje a iguala e tendencia di su helm y traxe yena cu aire.

Resto di e operacion, aunke trabao duro y no sin peligro, tabata relativamente sin complicacion. E buzador a haya cu mayor parti di e linja di mara por a worde rancá liber cu e winch di e tanquero. Un cabuya mas delegá a worde bahá pa e buzador cu e marele na e linja troci. Un parti di e linja, sinembargo, no por a worde habrí y pesey Sr. van der Biezen mester a cortéle cu un hacha. E pidanan a cai ariba vloer di haaf y despues e buzador a recoge nan.

Cr. van der Biezen a sinja cu buzamento for di e anterior buzador di Lago, C. Dossett, kende awor ta cu pension. No ta un ofishi facil pa sinja, Sr. van der Biezen tabata buza varios anja pasá caba bao vista vigi-

lante di Sr. Dossett promer cu el a worde huzgá un buzador cualificá.

E buzador, ayudantenan y nan aparatonan anteriormente tabata asigná na Shipyard bieuw. Na 1954 e homber y aparatonan a worde transferi pa Mechanical-Carpenter. Un buzador na Lago tin un variedad di trabao de vez cu cuando. El ta busca articulonan perdí, inspecta pilanan y tubonan bao awa, mira cu chapaleta di bapor ta liber y ta kima bao awa cu un torch submarino. Maske Sr. van der Biezen ta e unico buzador cualificá di Lago cu su trabao limitá mayor parti na buzamento den haaf, otro hendenan di Mechanical-Carpenter ta cualificá pa haci trabao den awa cu no ta hundo. Nan ta limpia y inspecta e marina railway di dry dock y ta traha den e awanan seco rond di haaf. No tin mester di un traxe di rubber pa trabao den awa seco y e helm ta haya aire for di un pomp di man. Sinembargo, e requisitonan completo pa buza den awa hundo ta costa mas of menos \$750.

Esso International Ta Number Nobo Di Esso Export

Esso Export Corporation a cambia su nomber pa Esso International, Inc. E afiliado di Standard Oil Company (N.J.) a bisa cu e nomber nobo ta reflesha mas precisamente e caracter internacional di su operacionnan.

E corporacion lo sigui tur su actividadnan actual bao di su nomber nobo. E actividadnan aki ta inclui ventas internacional di azeta crudo, productonan di petroleo y quimico y tambe coordinacion di movecionnan di abastecimento internacional entre afiliadonan. E corporacion lo sigui haci contract cu lineanan aerea internacional y companianan di bapor

Lago Diver

(Continued from page 6)

of air pressure. This lasts twenty-five minutes at the eighteen-foot depth the diver worked. A four-cycle gasoline engine is hooked up to the compressor to refurbish the compressor tank.

Mr. Van der Biezen descended part way on the barge's diving ladder before his telephone-equipped deep-sea helmet was fitted. The face plate was then secured and for the next two and one-quarter hours he received his air supply from the air compressor.

Slow Descent

He "swam" away from the barge, to make his initial descent, by over-filling his suit with air. When he reached the site over the propeller, he let enough air out of his suit to reach the neutral buoyancy stage. Another delicate adjustment on the regulating air escape valve enabled him to slowly descend to the working depth. At this point the lead shoes and lead-weight belt overcame the buoyancy of his air-filled helmet and suit.

The rest of the operation, though hard work and not without its hazards, was relatively uncomplicated. The diver found that most of the mooring line could be pulled free with the aid of the tanker's winch. A light rope was lowered to the diver who secured it to the fouled

line. Some of the line, however, couldn't be untangled so Mr. Van der Biezen had to free it with a hatchet. These pieces fell to the harbor bottom where they were later retrieved by the diver.

Mr. Van der Biezen learned his diving trade from Lago's former diver, C. Dossett, who is an annuitant. It is not an easy trade to learn. Mr. Van der Biezen dived several years under the watchful eye of Mr. Dossett before he became qualified.

Variety Of Jobs

The diver, helpers and their equipment were formerly assigned to the old Shipyard. In 1954, the men and equipment were transferred to Mechanical-Carpenter. A Lago diver has a variety of jobs from time to time. He looks for lost articles, inspects pilings and intakes, clears ships' propellers and does underwater burning with a cutting torch. Although Mr. Van der Biezen is Lago's only qualified deep-sea diver with his work limited mostly to harbor diving, other Mechanical-Carpenter men are qualified for shallow-water work.

They clean and inspect the marine railway and work in the shallows around docks. No rubber suit is needed for shallow work and the helmet is supplied air from a hand pump. On the other hand, equipment for deep-sea diving costs approximately \$750 for the complete suit outfit.

Promocionan den Accounting, TSD Y Metal Trades

Promocionnan efectivo Juni 1 a worde anunciá den Accounting, TSD-Engineering y Mechanical-Metal Crafts. Den Accounting Department James E. Scott a worde nombrá assistant di division head den Systems and Programming, Jerome M. Murray a worde nombrá assistant di division head den Shipping & Process y Earl C. Cook a worde nombrá senior accountant. Peter Neumann a worde promoví pa senior engineer den TSD-Engineering y William H. Kennedy a worde nombrá zone foreman den Mechanical-Metal Crafts.

Sr. Scott a cuminsa traha na Lago Maart 2, 1956, como accountant. El a bira nalyista den Systems and Programming na Juni 1958.

Sr. Murray a cuminsa traha cu Lago Nov. 1, 1953, como junior accountant. El a worde nombrá accountant na November 1954.

Sr. Cook a cuminsa traha cu compania Dec. 27, 1948, como junior accountant. El a worde nombrá accountant na November 1949 y pa analista di Systems and Methods na Februari 1956.

Sr. Neumann a bini Lago Juni 14, 1958. El a cuminsa como ingeniero den TSD-Engineering.

Sr. Kennedy a cuminsa na Lago Oct. 21, 1947, como welding subforeman. El a worde nombrá foreman na Augustus 1950.